



# LABOR Application Support

THE EFFECTIVE PATH  
TO A SUITABLE JOB

[www.laborengineers.nl](http://www.laborengineers.nl)

# Origin

LABOR originated from the idea that labour market integration can be approached in different ways, depending on context and individual circumstances. Over time, experience in reintegration, labour market development and innovation has informed the development of an approach that places emphasis on thorough analysis, individual circumstances and flexibility in execution.

Within this approach, attention is given to understanding the situation in depth before considering possible directions for action. In practice, this means that the process is shaped by the needs and context of the situation rather than by a fixed or standardised framework.

Operational processes are designed in a way that keeps administrative and procedural elements supportive rather than central, allowing focus to remain on substantive work and practical application.

Development and refinement of methods continue to take place over time, based on practical experience and evaluation of what appears to be effective in different contexts. This results in an approach that remains adaptable and subject to ongoing refinement.

## 2023: An important milestone

Since 2023, collaboration with Nadia Eger has contributed to the development of reintegration-related work within LABOR. What initially started as informal cooperation gradually developed into a more structured professional interaction in 2025.

Her background in healthcare, pedagogy and the guidance of individuals with diverse cognitive and personal profiles has contributed additional perspectives within the broader context in which LABOR-related work is carried out.



# APPLICATION SUPPORT

We offer three carefully designed job application support packages, combining strategy, practical optimisation and direct access to our extensive employer network of more than 75 companies.

Our programmes are developed for a broad target group, including labour market entrants, individuals aged 45+, status holders (refugees) and anyone facing barriers to employment, as well as any motivated job seeker who wants to actively and purposefully move forward.

Depending on your needs and the desired level of intensity, you can choose the package that suits you best. You can expect personalised guidance, practical tools and a results-driven approach. Our training programmes are available in both Dutch and English.

With a **placement rate of no less than 73% (2025)**, with a strong focus on sustainable employment, our programmes demonstrably increase your chances of success in the labour market.



# LABOR LIGHT GET STARTED EFFECTIVELY

A solid starting point for anyone who wants to apply for jobs independently but needs guidance and optimisation.

What you receive:

- Intake session (introduction and assessment of your situation)
- Book Successful Job Applications (Dutch)
- Access to the information platform Arbeidsmarktintegratie.nl (Dutch)
- Strategic advisory report:
  - Labour market analysis and application strategy
  - Advice on channels and approach
- Optimisation of your foundation:
  - CV review and improvement
  - Review and optimisation of up to 5 cover letters
- Ongoing weekly selection of suitable vacancies

Total number of guidance hours: approx. 6 hours

Rate: EUR 300,00 excl. VAT



# LABOR PLUS MOST POPULAR

More personalised guidance and direct access to our network.

Everything included in LABOR LIGHT, plus:

- Introduction within our own employer network (more than 75 companies)
- Introduction to partner networks (recruitment and secondment agencies)
- Joint preparation for job interviews:
- Vacancy and organisation analysis
- Analysis of interviewers
- Personal profiling and presentation
- Development of a personalised interview script

Total number of guidance hours: approx. 10 hours

Rate: EUR 500,00 excl. VAT



# LABOR PREMIUM MAXIMUM CHANCE OF SUCCESS

An intensive programme with maximum guidance and training.

Everything included in LABOR PLUS, plus:

- Extensive job application training (6 hours)
- Introduction to the labour market
- Insight into sectors, professions and company cultures
- Effective job search:
- Finding vacancies online
- Optimising your CV and cover letter
- Job interview training: techniques and preparation
- Interview simulation with personalised feedback

Total number of guidance hours: approx. 16 hours

Rate: EUR 800,00 excl. VAT



# RATES

The stated rates are exclusive of VAT.

We offer flexible payment options that are always contractually agreed upon in advance.

Payment can be made via:

- By invoice: Prepayment
- By invoice: Upon commencement of employment
- By invoice: Based on customized agreements (e.g. in installments)





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