



FEATURES	DUTCH	ENGLISH	POLISH	RUSSIAN	ARABIC
Big Five Personality	✓	✓	✓	✓	✓
Career Values	✓				
Industry preferences	✓	✓	✓	✓	✓
Company culture preferences	✓	✓	✓	✓	✓
Job content preferences	✓				
B1/2	✓	✓	✓	✓	✓
C1/2	✓				